IRS e-file Signature Authorization OMB No. 1545-0047 Form 8879-TE for a Tax Exempt Entity For calendar year 2021, or fiscal year beginning , 2021, and ending , 20 ▶ Do not send to the IRS. Keep for your records. ▶ Go to www.irs.gov/Form8879TE for the latest information. Department of the Treasury Internal Revenue Service EIN or SSN Nama of filer 20-4515040 STILL SERVING VETERANS Name and title of officer or person subject to tax PAULETTE M RISHER, PRESIDENT/CEO Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . . 1,618,512. Form 990 check here . . ▶ 🖾 Form 990-EZ check here . ▶ □ 2ab Total tax (Form 1120-POL, line 22) Form 1120-POL check here ▶ □ b Tax based on investment income (Form 990-PF, Part V, line 5) . Form 990-PF check here . ▶ □ 42 Form 8868 check here . . ▶ □ Form 990-T check here . ▶ □ 6a b Total tax (Form 4720, Part III, line 1) Form 4720 check here . . ▶ □ 7a b FMV of assets at end of tax year (Form 5227, Item D) Rh Form 5227 check here . . ▶ □ Form 5330 check here . . ▶ □ 9a b Amount of credit payment requested (Form 8038-CP, Part III, line 22) Form 8038-CP check here ▶ □ 10a Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that 🗵 I am an officer of the above entity or 🔲 I am a person subject to tax with respect to (name and that I have examined a copy of the , (EIN) 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only as my signature to enter my PIN ▼ lauthorize MERCER & ASSOCIATES, PC Enter five numbers, but FRO firm name do not enter all zeros on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax > - - aud cl Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 3 2 6 I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Return Date ► 07/18/2022 ERO's signature > ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(s)(1) of the Internal Revenue Code (excapt private foundations)

2021

Department of the Treesary

► Do not enter social security numbers on this form as it may be made public.

Open to Public

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A	For the	e 2021 calen	dar year, or tax year beginning , 2021, and endi	Ng		, 20					
13	Check	(applicable:	C Name of superdization STILL SERVING VETERANS		O Empk	yer klentification number					
	Address	s change	Doing business as		20-45	515040					
n	Name c	hange	Number and street (or P.O. box if malt is not delivered to street address)	Room/sulle	E Telaph	ione number					
П	hretial re	•	626 CLINTON AVE W.	200	[256]	883-7035					
F		um/torminated	City or town, state or province, country, and ZIP or foreign postel code								
		id return	HUNTSVILLE, AL 35801		Q Gross	receipts \$1,665,677.					
뻠		ion pending	F Name and address of principal officer:	H/all baths a on	harmon and the same of the sam	rabadestas? 🗆 Yea 🗵 No					
l	Mataware		PAULETTE H. RISHER, 626 CLINTON AVE W. SIE 200, HUNTSVILLE, AL 3	1	ubordinatos inchidad? 🗆 Vae 🔲 No						
**************************************	Yse.ava	mpi slutus:		······································		it. See instructions.					
*	*************************	: > WWW.S		H(c) Group e							
			Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	encommences green conscions and a second conscions	***************	of legal dom/cite: A.L.					
N.	arti				***************************************	0. martin 1 con 1					
	nimenanies	Summa	ry cribe the organization's mission or most significant activities: ਵੁੱਧ ਤੁਨਾਤ	proportion of a conference and fine	i à addua phá binn. Rolleonneananna	de an interpretation of the contract of the annual of the contract of					
etro.	1										
ë		~~~~~~~~~~~~~~~~~	HROUGH MILITARY SERVICE AND OTHER RESOURCES NEEDED I								
Ê		WE VIZO	STRIVE TO STRENGHTEN OUR VETERAN COMMUNITIES WI'	<u>rh Leav</u> ersii	Th WM	n copranokālīdī.					
Activities a Governonce	2		box ► If the organization discontinued its operations or disposed		8 8						
Ğ	3		voting members of the governing body (Part VI, line 1a)		131	16					
*C	4		independent voting members of the governing body (Part VI, line 1b		4	16					
ž	5		per of individuals employed in calendar year 2021 (Part V, line 2a)	» • « • •	5	35					
***	6		per of volunteers (estimate if necessary)		6	25					
×	7a		ated business revenue from Part VIII, column (C), line 12		78	<u>0.</u>					
0.49.000.000	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11	K-ra-aren erren erre	7b	<u></u> 0.					
				Prior Year		Current Year					
•	8	Contributio	ns and grants (Part VIII, line 1h)	1,938,	<u> 186. </u>	1,465,710.					
8	9	Program sa	ervice revenue (Part VIII, line 2g)								
	10	Investment	income (Part VIII, column (A), lines 3, 4, and 7d)	2,	246.	1,518.					
Œ	\$		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	(menters and proposition and p	725.	151,284.					
			ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,014,	***************************************	1,618,512.					
***************************************		~~~~~	similar amounts paid (Part IX, column (A), lines 1-3)								
	à		id to or for members (Part IX, column (A), line 4)	- CONTRACTOR OF THE CONTRACTOR							
Adt	8	•	ther compensation, employee benefits (Part IX, column (A), lines 5-10) 1, 268, 641. 1, 175, 6								
Š	ř		I fundralsing fees (Part IX, column (A), line 11e)								
9			alsing expenses (Part IX, column (D), line 25) ► 3, 345.								
Б			nses (Part IX, column (A), lines 11a-11d, 11i-24e)	277,	108	318,869.					
			ises. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,545,	, and the second second second	1,494,539.					
	1	*	ss expenses. Subtract line 18 from line 12	4 GB ,	and the second	123,973.					
	128	LIAANIMA IOI		Beginning of Curre		End of Year					
Met Assessor	00	T-1-1		079,	antication and the constraint of the constraint	***************************************					
			s (Part X, line 16)	mentine de la company de la co	024.	1,067,299.					
22			les (Part X, line 26)	······································	\$P\$Areaconsono@reco	93,977.					
	COMPANIA COMPANIA	*******************************	or fund balances. Subtract line 21 from line 20	830,	21/11	973,322					
	ri II	Signatur									
LM	Jar penali Liconaci	les of penury, i and complain	l declars that I have examined this return, including accompanying schedules and state. Declaration of preparer (other than offices) is beset on all information of which prepare	prhenis, and lo ine i r has anv knowledo	Dessioning Bl	y knowloogs and balidt, it is					

est					エナルア	<u> </u>					
Sig	6	y Signatur	e of officer	Date	J	*					
He	re		ETTE M RISHER, PRESIDENT/CEO		9						
	, <u>,,,,,</u>	Type or	print ruume and Utle	······	nagiusi dan sanjinan addidin						
Pal	d	Print/Type p			Sheck [
	 :parar	JERRY N		7/18/202 <mark>2 </mark>	ialf-emplo	201050742					
	e Onh	E Common or as a some		Firm's	:IN ▶ 6:	3-0812228					
		Firm's ackdro	mas ► 201 WILLIAMS AVENUK SUITE 280, HUNTSVILLE, AL	35801 Phone :	w (25	6)536-4318					
May	the IR	S discuss th	is return with the preparer shown above? See instructions			. ⊠Yes □No					

Part		ntains a response or not		tIII	
1	Briefly describe the organizati		e to arry line in this Far		• • • • □
	STILL SERVING VETERANS HE	PS VETERANS AND THEIR Y SERVICE AND OTHER	RESOURCES NEEDED	TILLING EMPLOYMENT, ACCESS TO BUILD SATISFYING CIV	'ILIAN LIVES.
	WE ALSO STRIVE TO ST	RENGHTEN OUR VETERA	AN COMMUNITIES WI	TH LEADERSHIP AND COL	LABORATION.
2	Did the organization undertak	any significant program	services during the year	which were not listed on the	
	prior Form 990 or 990-EZ? .				☐ Yes ⊠ No
3	If "Yes," describe these new s Did the organization cease services?	ervices on Schedule O. conducting, or make sigi		w it conducts, any program	☐ Yes 区 No
	If "Yes," describe these chang				
	Describe the organization's p expenses. Section 501(c)(3) a the total expenses, and reveni	nd 501(c)(4) organizations	are required to report t	hree largest program services, the amount of grants and alloc	as measured by cations to others,
	DURING 2021 STILL SERVING VETERAN TRANSITIONING MILITARY AND MEMBERS (INTO CIVILIAN LANGUAGE, CREATE A RES TO HELP VETERANS DECIDE WHAT CAREER PA IN VA BENEFITS ON THEIR BEHALF. SSV SI WERE SERVED DURING 2021. SSV NE	S (SSV) SECURED \$47 MILLION I F THE GUARD AND RESERVE. OUR TE UME AND A LINKEDIN PROFILE. CLI TH THEY WANT TO TAKE AFTER MILITA RIVED AS OUR GOVERNOR'S LEAD NONP VER CHARGES ANYONE FOR OUR	N NEW SALARIES THROUGH OUR EAM OF COUNSELORS, WHO ARE AL ENTS ALSO LEARN SALARY NEGOT: ARY SERVICE. SSV ALSO PROVIDED ROFIT ADVISOR ON MANY VETERAN- SERVICES, WHICH ARE PAID	O.) (Revenue \$ 1,61 CAREER & TRANSITION PROGRAM THAT L VETERANS, HELP CLIENTS TRANSLATE T HATION AND INTERVIEW SKILLS. WE OFFER VA BENEFITS ASSISTANCE TO CLIENTS AND RELATED ISSUES. MORE THAN 2,000 VETERA FOR BY THE GENEROSITY OF OUR GRA PRIMARY GRANTEE AGAI	SUPPORTS VETERANS, HEIR MILITARY SKILLS INTENSIVE WORKSHOPS SECURED \$1.45 MILLION NS AND THEIR FAMILIES ANTORS AND DONORS.
4b	(Code:) (Expenses	\$includii	ng grants of \$) (Revenue \$)
4c	(Code:) (Expenses	\$includii	ng grants of \$) (Revenue \$)
4d	Other program services (Desc	ribe on Schedule O.)			
	(Expenses \$	ncluding grants of \$) (Revenue \$)	
4e	Total program service expens	es ▶ 1,353,183	3.		

Part	V Checklist of Required Schedules			
		ſ	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		V
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	<u> </u>		×
4	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-T		_^
3	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	×	ECHANIC COLUMN
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	11c		×
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	<u> </u>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's Separate of Consolidated lindrolar statements for the tax year modes a restricte that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			l
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	47		
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	U	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10	×	
פו	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		. '
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
00	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		<u>×</u> _
210	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		×
	complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24		×
35a	or IV, and Part V, line 1	34 35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2		169	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 35							
b	If at least one is reported on line 2a, did the organization file all required federal employment to		2b	×					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instr	uctions.							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		×				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on So		3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other								
	a financial account in a foreign country (such as a bank account, securities account, or other financial	ciai account)?	4a		×				
b	If "Yes," enter the name of the foreign country ▶								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		_						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax y		5a 5b		×				
b	, , , , , , , , , , , , , , , , , , , ,								
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	 O and did tha	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?								
h	If "Yes," did the organization include with every solicitation an express statement that such of		6a		×				
b	gifts were not tax deductible?	CONTRIBUTIONS OF	6b						
7	Organizations that may receive deductible contributions under section 170(c).		OD						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and p	partly for goods							
_	and services provided to the payor?		7a	×					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	×					
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for								
	required to file Form 8282?		7c		×				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		1000					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be	enefit contract?	7e		×				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
g									
h	, , , , , , , , , , , , , , , , , , , ,								
8	, , ,								
_	sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.		0-	28 3 3 3	~				
a	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related personant personant process.		9a 9b		×				
b 10	Section 501(c)(7) organizations. Enter:)11!	30						
а		10a							
	· · · · · · · · · · · · · · · · · · ·	10b							
11	Section 501(c)(12) organizations. Enter:								
a		11a							
	Gross income from other sources. (Do not net amounts due or paid to other sources								
		11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	f Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
_	Note: See the instructions for additional information the organization must report on Schedule	O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which			- 1					
	· · · · · · · · · · · · · · · · · · ·	13b							
C 140	L. C.	13c	1/10		-				
14a		 Schedule O	14a 14b		×				
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on S is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in a		140		-				
13	excess parachute payment(s) during the year?		15						
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investigation.	stment income?	16						
. •	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator	engage in any	* (10 m) (10 m) (10 m) (10 m) (10 m)	No. 10 10 10 10 10 10 10 10 10 10 10 10 10	ense størrikkrib				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17						
	If "Yes," complete Form 6069.								

Page 6 Form 990 (2021) Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year. . . 1a 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 X 4 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 × 5 6 6 X Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a X Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a × 8b × Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **10a** Did the organization have local chapters, branches, or affiliates? X If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a 11a Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 × 13 Did the organization have a written document retention and destruction policy? × 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official . . . × 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ▶
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - X Upon request Other (explain on Schedule O) Own website ☐ Another's website

- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records 20 PAULETTE M. RISHER, 626 CLINTON AVE STE 200, HUNTSVILLE,, AL 35801 (256)883-7035

16b

Form 990 (2021) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.
--

		(C)								
(A) Name and title	(B) Average			neck		e than c		(D) Reportable	(E) Reportable	(F) Estimated amount
rumo ana ado	hours	hours officer and a director/trustee)						compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JOHN T. WRIGHT	5.00									1
CHAIRMAN		×		×				0.	0.	0.
(2) RICH MCADAMS VICE CHAIRMAN	5.00	×		×				0.	0.	0.
(3) BARBARA NORRIS SECRETARY	5.00	×		×				0.	0.	0.
(4) CHRIS KERN TREASURER	5.00	×		×				0.	0.	0.
(5) MIKE DURANT BOARD MEMBER	1.00	×						0.	0.	0.
(6) JENNI FELD BOARD MEMBER	1.00	×						0.	0.	0.
(7) TRIP FERGUSON BOARD MEMBER	1.00	×						0.	0.	0.
(8) JERRY GABIG BOARD MEMBER	1.00	×						0.	0.	0.
(9) DAN GODWIN BOARD MEMBER	1.00	×						0.	0.	0.
(10) HANK ISENBERG BOARD MEMBER	1.00	×						0.	0.	0.
(11) KRIS MCGUIRE BOARD MEMBER	1.00	×						0.	0.	0.
(12) KRISTEN STRICKLAND BOARD MEMBER	1.00	×						0.	0.	0.
(13) DAVID TRAYNOR, MD BOARD MEMBER	1.00	×						0.	0.	0.
(14) STEVE WILLHELM BOARD MEMBER	1.00	×						0.	0.	0.

Part	VII Section A. Officers, Directors,	Trustees,	Key	Em			s, an	d F	lighest Compe	nsated Emplo	yees (continuea)
					(6	C)					
	(A)	(B)				ition			(D)	(E)	(F)
	i i i i i i i i i i i i i i i i i i i								Reportable	Estimated amount	
	Name and the	hours					or/trus		compensation	compensation	of other
		per week	<u> </u>	т		т			from the	from related	compensation
		(list any	or a	nst	Officer	Key employee	활호	Former	organization (W-2/	organizations (W-2/	
		hours for	lire di	랿	l eq	9	Joj es	ne	1099-MISC/	1099-MISC/	organization and
		related	당교	l o		텋	8 8	,	1099-NEC)	1099-NEC)	related organizations
		organizations below	7 =	<u>a</u>) ye	ă				
		dotted line)	Individual trustee or director	Institutional trustee		P) en				
			0	tee			Highest compensated employee				
							8				
(15) W	[LL WEBB	1.00									
	MERITUS BOARD MEMBER		×						0.	0.	0
	AULETTE RISHER	40.00									
		140.00	1		×				117 000	0.	0
	RESIDENT/CEO		ļ	ļ	1		1		117,000.	V.	0
(17)											
						ļ					
(18)			T								
(10)			1								
			ļ	-	-	-	-	├			
(19)			-								
(20)											
(20)			1								
				-	1-	-	-	-			
(21)											
(22)											
\ /		+	1								
				 	-	-	-	-			
(23)			1								
(24)											
3=-:/		+	1								
/			-	+	-		-	-			
(25)			-								
1b	Subtotal							ightharpoons	117,000.	0.	0
С	Total from continuation sheets to Part							•			
_									117,000.	0.	0
d	Total (add lines 1b and 1c)			•				<u> </u>			
2	Total number of individuals (including bu		d to ti	nose	e lis	ted	abov	e) w	no receivea mor	e than \$100,000	J OT
	reportable compensation from the organ	nization 🕨					1				
											Yes No
_	District and a second section of the second formation	_££;				_ 1			lavas ar biaba	at components	
3	Did the organization list any former							шρ	noyee, or riightes	si compensate	
	employee on line 1a? If "Yes," complete							•			3 ×
4	For any individual listed on line 1a, is th	e sum of re	porta	ble	cor	npe	nsatio	on a	and other compe	nsation from th	e
-	organization and related organizations	greater th	ian \$	150	000	ו לכ	lf "Ye	s."	complete Schei	dule J for suci	h
	individual	groator tr	ια φ		,00			Ο,	00,00.0		
				•	•	•		•			4 ×
5	Did any person listed on line 1a receive	or accrue c	ompe	nsa	tion	fro	m an	y ur	related organiza	tion or individua	u l
	for services rendered to the organization	n? If "Yes," o	comp	lete	Sci	hed	ule J	for s	such person .		5 ×
Sooti	on B. Independent Contractors										
		ht			ام ما		ndoni		antroctors that	roccived more	than \$100,000
1	Complete this table for your five hig	nest comp	ensai	.eu	ma	ehe	nuem		onitaciois that	received more	riani prou,000 (
	compensation from the organization. Rep	ort comper	nsatio	n to	r th	e ca	llenda	r ye	ear ending with oi	r within the orga	nization's tax year
	(A)								(B)		(C)
	Name and business ad	dress							Description of ser	vices	Compensation
								+			
								-			
								T			
								-			
								<u> </u>	, , , , , , , , , , , , , , , , , , ,		
2	Total number of independent contract							o th	nose listed abov	/e) wno	
	received more than \$100,000 of compen-	sation from	the o	rgar	niza	tion	•				

		Check if Schedule O contains a resp	onse or note to ar	ny line in this Pa	<u>rt VIII</u>		[]
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Government grants (contributions) All other contributions, gifts, grants,	b				
Sontributic and Other	h		g \$	1,465,710.			
	11	Total. Add lines 14-11	Business Code	1,403,710.			
Program Service Revenue	2a b c d e f	All other program service revenue .					
	g 3	Total. Add lines 2a–2f					
	4 5	other similar amounts)	bond proceeds	1,518.	1,518.	0.	0.
	•	(i) Real	(ii) Personal				
	6a b	Gross rents 6a Less: rental expenses 6b Rental income or (loss) 6c					
	c d	A					
Φ	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis (i) Securities (ii) Securities	(ii) Other				
Revenue	c	and sales expenses . 7b Gain or (loss) 7c					
Other R	d	Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line	> 196,384.				
	b	Less: direct expenses 8	b 47,165.				
	с 9а	Net income or (loss) from fundraising e Gross income from gaming activities. See Part IV, line 19 .	events >	149,219.		0.	149,219.
			b				
	10a	 	0a				
			0b				
	С	Net income or (loss) from sales of inve					
Miscellaneous Revenue	11a		Business Code				
scellaneo Revenue	b						
Misc Re	d	All other revenue		2,065. 2,065.	2,065.	0.	0.
	12	Total. Add lines 11a–11d Total revenue. See instructions	-	1,618,512.	3,583.	0.	149,219.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . (B) Program service (**D**) Fundraising (A) Total expenses (C) Do not include amounts reported on lines 6b, 7b, Management and general expenses 8b. 9b. and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 0. 87,750. 29,250. 117,000. Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 0. Other salaries and wages 963,389. 867,480. 95,909. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 0. 95,281. 85,795. 9,486. 10 11 Fees for services (nonemployees): а Legal h 12,394. 12,394. 0. 0. Accounting C d Professional fundraising services. See Part IV, line 17 Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 202. 17,877. 17,675. 0. 12 Advertising and promotion 1,536. 704. 98,080. 95,840. 13 Office expenses 14 Information technology 15 Royalties 0. 0. 57,599. 57,599. 16 Occupancy 22,065. 216. 0. 22,281. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 909. 70. 6,995. 6,016. 22 Depreciation, depletion, and amortization . 0. 17,725. 0. 23 17,725. 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 8. MEMBERSHIP DUES AND SUBSCRIPTIONS 12,489. 12,263. 218. а 3,476. 0. 0. 3,476. b JANITORIAL 4**,**390. 4,390. 0. 0. STAFF DEVELOPMENT C d 2,361. 65,563. 62,715. 487. All other expenses е 1,353,183. 138,011. 3,345. 1,494,539. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)

Form **990** (2021)

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33

Net Assets or Fund Balances

Page 11 Form 990 (2021) Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X . (B) (A) End of year Beginning of year 732,217. 1 902,767. 67,503. 2 87,854. 2 3 3 4 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7 7 8 9 Prepaid expenses and deferred charges . . . Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D . . . | 10a | 118,882. 64,624. 67,419. Less: accumulated depreciation 10b 11 11 12 Investments—other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 6,200. 14 5,600. 14 6,202. 6,454. 15 15 1,067,299. 879,541. 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 36,421. 4,112. 17 17 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D . . . 21 Loans and other payables to any current or former officer, director, 22 Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X

> 1,067,299. Form 990 (2021)

973,322.

57,556.

93,977.

587,878.

385,444.

44,912.

49,024.

198,014.

632,503.

830,517.

879,541.

25

27

29

30

31

32

Total liabilities. Add lines 17 through 25

Organizations that do not follow FASB ASC 958, check here ▶ □

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds . . .

Organizations that follow FASB ASC 958, check here ▶ | X

and complete lines 27, 28, 32, and 33.

and complete lines 29 through 33.

Page **12**

Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1,61					
2	Total expenses (must equal Part IX, column (A), line 25)	1,49					
3	Revenue less expenses. Subtract line 2 from line 1			<u>73.</u>			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		830,517.				
5	Net unrealized gains (losses) on investments		18,8	32.			
6	Donated services and use of facilities						
7	Investment expenses						
8	Prior period adjustments						
9	Other changes in net assets or fund balances (explain on Schedule O)						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	9^	73,3	22.			
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
			Yes	No			
1	Accounting method used to prepare the Form 990: Cash Accrual Other	_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain o	n					
	Schedule O.						
2a							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled of	r					
	reviewed on a separate basis, consolidated basis, or both:						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?	2b	×				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on	a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis	_f					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the fire residuate and collection of an independent associated as a superior of the fire residuate and collection of an independent associated as a superior of the fire residuate and collection of an independent associated as a superior of the fire residuate and collection of an independent associated as a superior of the fire residuate and collection of the fire residuate and c	וכ					
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	×				
	If the organization changed either its oversight process or selection process during the tax year, explain of	111					
_	Schedule O.	,,					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Single Audit Act and OMB Circular A-133?	3a		×			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b					
			000	1 (222 ::			
	REV 05/24/22 PRO	Forn	n 99 0	(2021)			

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Employer identification number

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

STI	LL SERVING VETERANS					20-4515040		
	rt I Reason for Public Char						ns.	
The	organization is not a private foundat							
1	☐ A church, convention of church					0(b)(1)(A)(i).		
2	A school described in section							
3	☐ A hospital or a cooperative hos	pital service org	anization described in	n section	170(b)(1)(A)(iii).		
4	A medical research organization		njunction with a hosp	oital desc	ribed in s	ection 170(b)(1)(A)(i	II). Ente	er tne
_	hospital's name, city, and state	! 						described in
5	☐ An organization operated for the section 170(b)(1)(A)(iv). (Comp	lete Part II.)					ii unit (described in
6 7	☐ A federal, state, or local govern☐ An organization that normally described in section 170(b)(1)(receives a subst	antial part of its supp	in sectio port from	n 170(b) a gover	(1)(A)(v). nmental unit or from	the ge	eneral public
8	☐ A community trust described in			Part II.)				
9	An agricultural research organization				erated in	conjunction with a la	and-gra	int college
	or university or a non-land-grar university:	nt college of agri	culture (see instruction	ons). Ente	r the nan	ne, city, and state of	the col	lege or
10	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11	☐ An organization organized and	operated exclus	sively to test for public	safety.	See sect i	ion 509(a)(4).		
12	☐ An organization organized and o	operated exclusi	vely for the benefit of,	to perfor	m the fun	ctions of, or to carry	out the	purposes of
	one or more publicly supported	organizations d	escribed in section 5 0	09(a)(1) o	r section	509(a)(2). See section	on 509	(a)(3). Check
	the box on lines 12a through 12							
а	Type I. A supporting organi	ization operated	, supervised, or contr	olled by i	ts suppo	rted organization(s),	typicall	y by giving
	the supported organization supporting organization. You	ou must comple	ete Part IV, Sections	A and B	•			
b	Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organization	on(s), b	y having
	control or management of to organization(s). You must o	complete Part l	V, Sections A and C.	•				
C	its supported organization(s) (see instructio	ns). You must comp	lete Part	IV, Secti	ions A, D, and E.		
d	Type III non-functionally integrated that is not functionally integrequirement (see instruction	rated. The orga	nization generally mu	st satisfy	a distribu	ution requirement and	rted or d an at	ganization(s) tentiveness
_		•					II Tvr اا د	e III
е	functionally integrated, or T	vne III non-func	tionally integrated sur	pportina	organizat	ion.	. п, тур	,C III
f	Enter the number of supported of	-						
9	Description of the state of the second section of the section						,	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the o	organization ur governing ment?	(v) Amount of monetary support (see instructions)	other	Amount of support (see structions)
				Yes	No			
(A)								
/D\								
(B)								
(C)							i	
(D)								
(E)								
Tota	al						ı	

	Part III. If the organization fails to	qualify unde	r the tests lis	ted below, p	lease comple	te Part III.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc	(coo instruction	one)	a medali		12	
13	First 5 years. If the Form 990 is for the						n 501(c)(3)
13	organization, check this box and stop he						
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2021 (line			11 column (f)		14	%
15	Public support percentage from 2020 Sci					15	%
16a	331/3% support test—2021. If the organ	ization did not	check the box	c on line 13, ar	nd line 14 is 3	3 ¹ /3% or more,	
	box and stop here. The organization qua						
b	331/3% support test—2020. If the organithis box and stop here. The organization	zation did not qualifies as a	check a box o	n line 13 or 16 rted organizat	Sa, and line 15 ion	is 33 ¹ / ₃ % or m	ore, check ▶ □
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization means the Part VI how the organization meets the organization	neets the facts-	-and-circumst umstances tes	ances test, ch st. The organia	eck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa e facts-and-cir	cts-and-circu	mstances test est. The organ	, check this bo	x and stop he	re. Explain
18	Private foundation. If the organization				, 17a, or 17b,	, check this bo	x and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,	1		
Calen	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	1,401,475.	1,520,892.	1,354,958.	1,936,452.	1,467,775.	7,681,552.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the					 - -	
	organization's tax-exempt purpose	87,457.	100,783.	147,186.			335,426.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	1,488,932.	1,621,675.	1,502,144.	1,936,452.	1,467,775.	8,016,978.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)				1	1	8,016,978.
	on B. Total Support	T		T	T	1 () 2004	1 10 - 1
	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	1,488,932.	1,621,675.	1,502,144.	1,936,452.	1,46/,//5.	8,016,978.
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,			1		1 510	7 610
	royalties, and income from similar sources .	1,527.	750.	1,578.	2,246.	1,518.	7,619.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
	•	4 505	750	1 570	2 246	1,518.	7 (10
	Add lines 10a and 10b	1,527.	750.	1,578.	2,246.	1,518.	7,619.
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is regularly carried on						
40	- · · · · · · · · · · · · · · · · · · ·						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
10	• •	1 400 450	1 622 425	1 503 722	1 938 698	1 169 293	8,024,597.
14	First 5 years. If the Form 990 is for the		s first second	third fourth	or fifth tax v	ear as a section	on 501(c)(3)
	organization, check this box and stop he						🗡 🔲
Secti	on C. Computation of Public Suppo						-
15	Public support percentage for 2021 (line			13. column (fl)		. 15	99.91 %
16	Public support percentage from 2020 Sc						99.88 %
	on D. Computation of Investment In						
17	Investment income percentage for 2021			by line 13. colu	umn (f))	. 17	0.09 %
18	Investment income percentage from 202						0.12 %
19a	331/3% support tests—2021. If the organ	nization did not	check the bo	x on line 14, a	ind line 15 is r	nore than 331/3	
	17 is not more than 331/3%, check this box	and stop here	. The organizat	ion qualifies as	a publicly supp	oorted organiza	tion . 🕨 🗵
b	331/3% support tests - 2020. If the organi						
	line 18 is not more than 331/3%, check this	box and stop h	nere. The organ	nization qualifie	s as a publicly:	supported orga	nization 🕨 🗌
20	Private foundation. If the organization d						

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Sectio	n A.	All	Supporti	ng Organiz	zations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
g y	1		
s d	2		
er			
d e	3a 3b		
3)			
If	3c 4a		
n n	4b		
n d 3)	4c		
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or ty	7		
e	8		
re ns	9a		
h	9b		
fit	9c		
n ed	10a		
to	10a		
	- 4 /5		0) 0001

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
C	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c	200000000000000000000000000000000000000	A03-23-X
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		20164799939295
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	7.0
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			100
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		\$1.00 (\$2.00 A) (\$1.00 A) (\$1.00 A)
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			and the
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			100
	supported organizations played in this regard.	3		251010
Section	on E. Type III Functionally Integrated Supporting Organizations		1	L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	nstru	ction	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see ır		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	OI-		
0	have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a	P. 27.78.6C.7'0 A	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

 Schedule A (Form 990) 2021
 Page 6

Part				
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying	j tru	st on Nov. 20, 1970 (exp	lain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	izat	ions must complete Sec	
Sec	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	-	(5) 6 (1)
Sec	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function (see instructions).	ally	integrated Type III suppo	orting organization

Schedul	e A (Form 990) 2021				Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continue	d)	
Secti	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e			1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted	2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2021 from Section C, line 6	A. C.		9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				and the second second
а	From 2016				
b	From 2017				
С	From 2018	and the second second			
d	From 2019				
е	From 2020	AACADAGA CARA CARA CARA CARA CARA CARA CARA C			
f	Total of lines 3a through 3e				
g_	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount				
<u> </u>	Carryover from 2016 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years	the second of the			
b	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017	No. 25 of Section 1			
b	Excess from 2018				
С	Excess from 2019				198
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021 Page **8**

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

20-4515040 STILL SERVING VETERANS Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
STILL SERVING VETERANS
Employer identification number
20-4515040

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ALPHA FOUNDATION INC PO BOX 2087 HUNTSVILLE AL 35804	\$ 105,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE BOEING COMPANY PO BOX 516 SAINT LOUIS MO 63166	\$ 50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3 (a)	CALL OF DUTY ENDOWMENT 3100 OCEAN PARK BLVD SANTA MONICA CA 90405	\$950,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	THE DANIEL FOUNDATION OF ALABAMA		.
4	510 OFFICE PARK DRIVE, STE 210 BIRMINGHAM AL 35223	\$ 40,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	510 OFFICE PARK DRIVE, STE 210	\$ 40,000. (c) Total contributions	Payroll Noncash (Complete Part II for
(a)	510 OFFICE PARK DRIVE, STE 210 BIRMINGHAM AL 35223 (b)	(c)	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	510 OFFICE PARK DRIVE, STE 210 BIRMINGHAM AL 35223 (b) Name, address, and ZIP + 4 GARCIA FAMILY FOUNDATION 1700 S MACDILL AVENUE	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Concadio B (i diffi dod) (Editi)	. 495 —
Name of organization	Employer identification number
STILL SERVING VETERANS	20-4515040

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7	STATE OF ALABAMA DEPARTMENT OF VETERANS AFFAIRS 100 NORTH UNION STREET, SUITE 850 MONTGOMERY AL 36104	\$ 50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person

Name of organization
STILL SERVING VETERANS
Employer identification number
20-4515040

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2021)	i age –
Name of organization	Employer identification number
STILL SERVING VETERANS	20-4515040

Schedule B ((Form 990) (2021)			Page 4		
Name of or	rganization			Employer identification number		
STILL S	SERVING VETERANS			20-4515040		
Part III	Exclusively religious, charitable, etc., c (10) that total more than \$1,000 for the the following line entry. For organizations contributions of \$1,000 or less for the ye Use duplicate copies of Part III if addition	year from any one co completing Part III, ent ar. (Enter this information	ntributor. Complete ter the total of exclus	columns (a) through (e) and sively religious, charitable, etc.,		
(a) No. from Part I	(b) Purpose of gift			escription of how gift is held		
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held		
	(e) Transfer of gift					
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			

(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

(a) No. from (b) Purpose of gift Part I		(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee		

(a) No. from Part I

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspect

Employer identification number

20-4515040 STILL SERVING VETERANS Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) . 2 3 Aggregate value of grants from (during year) . . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedule D (Form 990) 2021 Page **2**

Part	Organizations Maintaining	Collections of A	Art, Hist	orical 1	Treasures,	or Ot	her Similar As	sets (con:	tinuea	<u>) </u>
3	Using the organization's acquisition, a	ccession, and oth	ner recor	ds, chec	k any of the	follow	ing that make s	ignificant ι	ise of i	ts
	collection items (check all that apply):			·						
a	Public exhibition		-		or exchange					
b	Scholarly research		e l	_ Otner						
C	Preservation for future generations Provide a description of the organizati	onio policationo o	nd ovolo	in how t	hov further t	ho ora	anization's avan	ant nurnoe	a in Da	art
4	XIII.	on s collections a	по ехріа	III IIOW L	ney futile t	ne org	anization s exem	ipt puipos	C III I C	
5	During the year, did the organization	solicit or receive	donations	s of art.	historical tre	asures	s. or other simila	ır		
	assets to be sold to raise funds rather	than to be mainta	ined as p	art of the	e organizatio	n's co	llection?	☐ Yes	□ N	О
Part										
	Complete if the organization		on Forr	n 990, f	Part IV, line	9, or	reported an am	nount on F	orm	
	990, Part X, line 21.									
1a	Is the organization an agent, trustee,								_	
	included on Form 990, Part X?					• •		Yes	∐ N	0
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the fol	lowing to	able:					
								mount		
C	Beginning balance					10				
d	Additions during the year					1d				
e	Distributions during the year					1f				
f 2a	Ending balance	t on Form 990 Pa	art X line	21 for e	SCrow or cu			? ☐ Yes		lo
	If "Yes," explain the arrangement in Pa	rt XIII Check here	e if the ex	planatio	n has been r	provide	ed on Part XIII .			
Pari		are 74m. One on their	<i>y</i> 11 1110 07	piariatio						
	Complete if the organization	answered "Yes'	on Fori	m 990, I	Part IV, line	10.				
		(a) Current year	(b) Pric		(c) Two years		(d) Three years back	(e) Four ye	ears bac	k
1a	Beginning of year balance	67,503.	53	,583.		0.				
b	Contributions				51,6	649.				
С	Net investment earnings, gains, and									
	losses	20,351.	13	,920.	1,9	934.				
d	Grants or scholarships									
е	Other expenditures for facilities and									
_	programs									
f	Administrative expenses	87,854.	6-	,503.	53,5	502				
g	End of year balance	,					ae.			
2 a	Board designated or quasi-endowmen			e (iii)e i g	j, coluitii (a)	Ticia	as.			
b	Permanent endowment	%	/ 0							
C	Term endowment ▶ %									
_	The percentages on lines 2a, 2b, and 2	2c should equal 10	00%.							
3a	Are there endowment funds not in the			zation th	at are held a	and ad	ministered for th	ie		
	organization by:							Y	es N	٥
	(i) Unrelated organizations							3a(i)		
	(ii)							3a(ii)		
b	If "Yes" on line 3a(ii), are the related or	-	-					3b		
4	Describe in Part XIII the intended uses		n's endo	wment f	unds.	***************************************				
Part			,	000	Down IV line	44.	Con Form 000	Dort V lie	no 10	
	Complete if the organization									
	Description of property	(a) Cost or ot (investment)			or other basis other)	٠,	Accumulated epreciation	(d) Book	value	
1a	Land	``	0.						C) .
b	Buildings		•							
C	Leasehold improvements	9:	9,066.				34,442.	64	1,624	
d	Equipment		9,816.				19,816.).
e	Other									
	Add lines 1a through 1e. (Column (d) m	oust equal Form 9	90 Part)	(. columi	n (B). line 10	c.) .		64	1,624	

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Forr	n 990. Part IV li	ne 11b. See Form 990. Part X. line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
-	(including name of security)		Cost or end-of-year market value
(1) Financial	derivatives		
	· -		
/A\			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	(1) (5) (6) (7) (7) (8) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9		
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .		
Part VIII	Investments—Program Related. Complete if the organization answered "Yes" on Form	m 000 Part IV li	ne 11c See Form 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Description of investment	(b) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Tatal (Calu	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets.		
Partix	Complete if the organization answered "Yes" on Form	m 990. Part IV. li	ne 11d. See Form 990. Part X. line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)		>
Part X	Other Liabilities.		
i dit A	Complete if the organization answered "Yes" on Form	m 990. Part IV. li	ne 11e or 11f. See Form 990, Part X,
	line 25.	, , , , , , , , , , , , , , , , , , , ,	, ,
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		
	LL LIABILITIES		5,138
(3) ACCRU	ED PAYROLL		52,418
(4)			
(5)			
(6)			
(7)		.,	
(8)			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. 57,556
	r uncertain tax positions. In Part XIII, provide the text of the footnot		
	's liability for uncertain tax positions under FASB ASC 740. Check		

Page 4	
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Part			r Return	•
	Complete if the organization answered "Yes" on Form 990,			
1	Total revenue, gains, and other support per audited financial statements		1	1,618,512.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a 2b	\dashv	
b	Donated services and use of facilities	2c	-	
c C	Recoveries of prior year grants	2d		
d e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,618,512.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
· a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b	<u> </u>	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			1,618,512.
Part			er Retu	rn.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	1,494,539.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c	_	
d	Other (Describe in Part XIII.)			
	Add lines 2a through 2d		2e	1 404 520
3	Subtract line 2e from line 1		3	1,494,539.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	4a		
a	Other (Describe in Part XIII.)		-	
b	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin		h	1,494,539.
Part				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4; Part IV, lines 1b and 2	2b; Part V	line 4; Part X, line
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional	informatio	on.

Schedule D (Fo	orm 990) 2021	Page \$
Part XIII	Supplemental Information (continued)	
		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~

#### SCHEDULE G (Form 990)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

<b>∕es □ No</b> iser is to be
nount paid to etained by) ganization
exempt from
a - neg

	edule I <b>rt I</b> I	G (Form 990) 2021  Fundraising Events. Con	nolete if the organizati	on answered "Yes" or	n Form 990, Part IV, lir	Page <b>2</b> le 18, or reported more
		than \$15,000 of fundraisin gross receipts greater tha	ng event contributions	and gross income on	Form 990-EZ, lines 1 a	and 6b. List events with
			(a) Event #1  GOLF TOURNAMENT	(b) Event #2 BBB EVENT	(c) Other events	(d) Total events (add col. (a) through col. (c))
Φ			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	56,273.	71,823.	68,288.	196,384.
ш	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	56,273.	71,823.	68,288.	196,384.
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Dire	8	Entertainment				
	9	Other direct expenses .	11,185.	28,288.	7,692.	47,165.
	10 11	Direct expense summary. Ad Net income summary. Subtra				47,165. 149,219.
Pa	rt II		e organization answe	ered "Yes" on Form	990, Part IV, line 19,	or reported more than
Revenue		<b>4</b> .0,000	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	<ul><li>☐ Yes %</li><li>☐ No</li></ul>	<ul><li>☐ Yes %</li><li>☐ No</li></ul>	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
g	а	Enter the state(s) in which the or Is the organization licensed to co If "No," explain:	onduct gaming activities	s in each of these state	s?	Tes No
10		Were any of the organization's g	gaming licenses revoked	I, suspended, or termin		? .

11	Does the organization conduct gaming activities with nonmembers?		□ No	
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other formed to administer charitable gaming?		☐ No	
13	Indicate the percentage of gaming activity conducted in:			
a b	The organization's facility	13a 13b	<u>%</u> %	
14	Enter the name and address of the person who prepares the organization's gaming/special events book records:			
	Name ►			
	Address►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party:			
	Name ►			
	Address -			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proce-	ade to		
a b	retain the state gaming license?	$\square$ Yes	☐ No	
Part	spent in the organization's own exempt activities during the tax year ▶ \$		(v): and	
rait	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any a See instructions.	dditional infor	mation.	

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Schedule G (Form 990) 2021

# SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

STILL SERVING VETERANS	20-4515040
Pt VI, Line 11b: THE 990 IS PROVIDED TO THE BOARD OF DIRECTORS PRICE	DR TO FILING.
Pt VI, Line 12c: MEMBERS OF THE BOARD ARE RESPONSIBLE FOR ADHERING	TO THE CONFLICT
OF INTEREST POLICY, WHICH IS REVIEWED ANNUALLY.	10 1111 001121201
Pt VI, Line 15a: FINANCE COMMITTEE REVIEWS AREA SALARIES AND COMPAF	RES TO PRESIDENT
SALARIES.	
Pt VI, Line 19: POLICIES AVAILABLE ON REQUEST	
Pt VI, Line 15b: FINANCE COMMITTEE REVIEWS AREA SALARIES AND COMPAR	RES TO STAFF
SALARIES.	
Other: AMENDED RETURN FILED TO CORRECT ADDRESS ON PAGE 1 LINE F.	
·	