

Mission First, Never Accept Defeat, Never
Quit, and Never Leave a Fallen Comrade.
Mission First, Never Accept Defeat, Never
Quit, and Never Leave a Fallen Comrade.



Annual Report 2008

Table of Contents

Message from the Executive Director	4
Case Manager's Corner	5
Grant Rosensteel.....	5
Michelle Ortiz.....	5
Still Serving Veterans Past, Present, Future	6
Message from the President	6
Community Answering "The Call"	8
Organization Update and Needs.....	8
Contributors for 2008	9
How Your Contributions Are Spent	10
Sources of Financial Support.....	11
Sources of Financial Support.....	11
Still Serving Veterans Leadership	12
Board Officers	12
Board Members	12
Still Serving Veterans Staff	12



SITUATION

The brutal terrorist war is causing unprecedented life-changing, severely disabling injuries

Over 35,000 American troops have been physically wounded in GWOT, 6000 severely wounded

Post Traumatic Stress and Traumatic Brain Injury are a “ticking time bomb” leading to record divorces, suicides, substance abuse, domestic violence, and often criminally (an estimated 500,000 veterans are currently suffering from PTSD)

Traditional support services can’t handle the overwhelming needs

Reintegration in to new vocations and communities is the critical unmet need.

MISSION

Empower wounded veterans, and their families, to reintegrate into the workforce and communities through:

- * Long-term career development
- * Job transition
- * Coaching, guiding, and counseling
- * Clearing house for existing Federal and State services
- * Assistance obtaining VA benefits

KEYS TO SUCCESS

Caring, knowledgeable case managers doing personal individual assessments and follow up

Proactive counseling, guiding, and coaching

Volunteer mentors and an awesome supportive community

Holistic workforce transition assistance

Bridging the gaps/connecting the dots between veterans and existing support services

Orchestrating and leveraging already existing Federal and State support

Message from the Executive Director



It's hard to believe, we're already into a new year, the need for our services continues to grow and we're still going strong helping veterans and their families. Still Serving Veterans has served in excess of 900 veterans and family members. In 2008, we assisted our veterans in obtaining \$1.8 million dollars in benefits from the Department of Veterans Affairs, money now being spent in the greater Huntsville community. We also assisted 25 veterans in obtaining meaningful employment which generated \$860,000 in salaries also being spent in our community.

Our small but dedicated staff continues to do the extraordinary in helping our wounded heroes. Each of them brings a set of unique talents that allows Still Serving Veterans to provide quality services to our Veterans and their families. Please consider taking a few minutes to come by, meet them and see a few wonderfully dedicated and talented people are in support of our veterans and their families.

Rest assured that Still Serving Veterans will continue to maintain the high standards of excellence in the delivery of services as we continue to serve those who have served. On behalf of Still Serving Veterans – Thank you Huntsville, Madison, the State of Alabama and each and every one of you for your continued support.

Werner Baker

Executive Director



Michael Israel, Heroes in Our Midst, concert



Veteran's Day Parade



Honoring Our Heroes

Case Manager's Corner

Grant Rosensteel



Still Serving Veterans is a not-for-profit agency responsible for assisting, without charge, veterans their families and survivors in improving their health and economic

well being through quality benefit information, advocacy and education. Assistance with claims is free and covers all state and federal veterans' programs.

This past year (2008) our efforts in this arena provided our veterans clients with \$1,825,105 of Veterans Administration (VA) benefits, which they will spend in their communities.

Recently, an OIF/OEF veteran came to the office seeking assistance. He is married with a spouse and five dependent children. His current service-connected disability rating is 80% with Post Traumatic Stress Disorder and Traumatic Brain Injury being the two primary disabilities. Currently, his monthly VA benefits are \$1,874 and because of his disabilities he is unable to work. We assisted him in applying for Increased Compensation based on Individual Unemployability which, when approved will provide he and his family with \$3,232 monthly. Additionally, several of our corporate and individual supporters weighed in and are assisting this family with the necessities of life as they get settled back into the community.



Medal of Honor Recipient

Michelle Ortiz



Veterans come with a unique set of skills and experiences that most civilians do not have. With this in mind, we develop a unique

approach to each veteran's special needs and desires. For some veterans it is making the transition from uniformed life to a suit and tie, for others it may be re-assessing your abilities after an injury. Often, we find that the amounts of different tasks that have to be addressed during these transitional times are completely overwhelming. This is where Still Serving Veterans was able to provide the time, resources, and planning to help one veteran make the transition from injury to workforce. This veteran was disabled during war time service and living in the community much the same as before his service. He had a part time job

similar to what he would have held prior to the service, but now had the addition of a spouse and dependents. The community was enthusiastic to



offer employment to him; however he was unable to accept any of the offers for various reasons. We collaborated with him to assess his capabilities, desires and circumstances. With these things in mind, we developed a short term and a long term plan. His plan consists of a short term education plan using the Post 9/11 GI Bill. This will allow him to receive a living stipend sufficient enough, when combined with his disability payments, to support his family. In the long term, his plan is to incorporate his abilities and talents learned in the military with his education. Combining military strength and civilian education strengthens the ability of this patriot to give back to the community in which he lives.

Still Serving Veterans Past, Present, Future

Message from the President



Huntsville's Still Serving Veterans (SSV), has finished a third year caring for wounded warriors and their families. To date, our grass roots service organization has helped over 900 wounded warriors and veterans reintegrate into the workforce and community.

Our community supported effort offers long-term career development, job transition, and coaching/counseling for wounded heroes whose military service has resulted in blindness, amputations, PTSD, TBI, burns, paralysis and spinal cord injuries, and other injuries.



The year 2008 was marked by several highlights. In May, SSV, supported by lead sponsor Lockheed Martin, and COLSA, SES, and a generous group of other patriotic companies and individuals, hosted a gala tribute to local veterans and first responders. Over 675 people attended the dinner and ceremony, "Protecting America – Heroes in our Midst." In addition to honoring our military heroes, past and present, the event highlighted Michael Israel, a world renowned painter/entertainer who captivated the audience with his theatrical, real time production of four patriotic paintings. SSV gave back to the community by sharing some of the proceeds with the Huntsville Police Department and the Madison Police and Fire Department. In October, SSV hosted its third Annual Golf Tournament at Cherokee Ridge, with 143 golfers supporting the

troops. Analytical Services, Incorporated (ASI) was the title sponsor, planner, and executer for this year's SSV fundraising golf tournament, co-hosted by Cherokee Ridge Golf Course. Strategic Resources, Incorporated and COLSA were major sponsors...who, along with ASI, Cherokee Ridge, and our other corporate sponsors and participants, graciously contributed funds to enable Still Serving Veterans to serve the troops. During the Veterans Day holiday week, SSV hosted a job fair and a career seminar for over 275 veterans. Over the weekend, SSV joined with the Semper Fi Community Task Force, the Veterans Coalition of North America, and the Huntsville Track Club to honor and support 30 members of the U.S. Marine Corp's Wounded Warrior Regiment. This second annual event for wounded Marines and their families and caregivers included a fishing tournament, Heroes Run, Marine Corps Ball, sporting events and formal and family meals, in addition to the job fair and career seminar that assisted these heroes with their future career options. During the year, SSV continued to provide extensive counseling to

our veterans with PTSD/TBI.



3rd Annual Golf Tournament: Will Webb, Noah Galloway, Becky Pillsbury, Joe Collazo, Jerry Gabig

SSV has secured the services of a specially trained VA counselor who travels from Birmingham to Huntsville each week to counsel our veterans and families. SSV is working closely with SMDC to get our veterans hired at Redstone Arsenal, and continues community outreach with our Huntsville/Madison veterans and organizations. SSV has also developed an extensive Work Transition Program, in partnership with the Alabama Vocational Rehabilitation Program and the Huntsville Rehabilitation Foundation, to place veterans into meaningful new careers. SSV thanks its proactively caring and patriotic community for its great support of our veterans and SSV, particularly the many corporations and partner service organizations that guide wounded warriors into new careers.

The Association of the United States Army, too, has recognized SSV at the national level. In August, AUSA had SSV make a presentation to their annual Regional Affairs Chapter Leadership Conference for AUSA chapter presidents and vice presidents. After this informational presentation, nine AUSA chapter leaders expressed interest in establishing affiliate SSV offices in their regions to help wounded warriors and their families. SSV has stepped up to the challenge and is currently planning and preparing their expansion to serve needy wounded warriors and their families in other areas around the nation. This expansion of community reintegration services for wounded warriors is critically needed. Over 35,000 service members have been physically wounded in the global war on terror, with over 6000 of those severely disabled. Traditional military support systems couldn't handle the overwhelming needs, so support from organizations like SSV has become critical.



Representative Parker Griffith at Still Serving Veterans



Lockheed Martin's Jeff Wishik presenting SSV with a generous donation

Still Serving Veterans sincerely thanks its multiple award winning Redstone-Huntsville AUSA chapter, its gracious corporate friends and its wonderful Huntsville/Madison community for their support of our veterans and families. Please consider volunteering your time, talents, and support. Please encourage your companies to assist wounded veterans with job transitions and meaningful employment. Also, please consider financial assistance, through our Combined Federal Campaign account (CFC # 12606) or direct to admin@stillservingveterans.org: your support is even more critical as SSV is called to support wounded warriors in other regions that currently don't have an SSV-like community reintegration orchestrator. We must wrap our arms around courageous wounded heroes and lift them to new paths. Let's empower wounded veterans to still serve. Thank you for your tremendous support of

SSV and our hero wounded warriors.

William Webb

President

Still Serving Veterans

Community Answering “The Call”

Thank you ALL for quickly answering the call to help one of our heroes during his time of need. SSG (R) Kevin Everett writes:



“If it had not been for all the support of Still Serving Veterans and all their supporters we would have fallen victim to the economy and lost everything. You have made my time serving my country and the people that make up this great country a proud and well served tour. And if I had it to do all over again, I would do it in a heartbeat. Again thank you for all your help and support and love.”

Without a community of people like this Still Serving Veterans could not help so many veterans such as Kevin. Furthermore, special thanks goes to VT AEPCO and their wonderful employees for pulling their resources together and taking Kevin into their arms!

Organization Update and Needs



Still Serving Veterans #12606

We invite you to add Still Serving Veterans to your budget for 2009-2010. If you have already contributed, we thank you again for your generosity. If you or your company would like to make a tax-deductible contribution, please contact our Director, Dr. Werner Baker, at 256-883-7054 or go to our website at www.stillservingveterans.org and contribute through PayPal.

I ASKED GOD FOR STRENGTH,
THAT I MIGHT ACHIEVE,
I WAS MADE WEAK, THAT
I MIGHT LEARN HUMBLY TO OBEY.
I ASKED FOR HEALTH, THAT I
MIGHT DO GREAT THINGS,
I WAS GIVEN INFIRMITY, THAT
I MIGHT DO BETTER THINGS.
I ASKED FOR RICHES,
THAT I MIGHT BE HAPPY,
I WAS GIVEN POVERTY,
THAT I MIGHT BE WISE.
I ASKED FOR POWER, THAT I
MIGHT HAVE THE PRAISE OF MEN,
I WAS GIVEN WEAKNESS, THAT
I MIGHT FEEL THE NEED OF GOD.
I ASKED FOR ALL THINGS,
THAT I MIGHT ENJOY LIFE,
I WAS GIVEN LIFE THAT
I MIGHT ENJOY ALL THINGS.
I GOT NOTHING THAT I ASKED FOR,
BUT EVERYTHING THAT I HAD HOPED FOR.
ALMOST DESPITE MYSELF, MY
UNSPOKEN PRAYERS WERE ANSWERED.
I AM AMONG ALL MEN,
MOST RICHLY BLESSED.

-PRAYER OF AN UNKNOWN CIVIL
WAR SOLDIER

Contributors for 2008

SSV continues to receive generous donations and would like to extend a special thanks to the following donors who have supported SSV in the past year.

MONETARY DONORS

PLATINUM (\$10,000 +)

Analytical Services Inc.
COLSA Corporation
Lockheed Martin
Science & Engineering Services,
Inc

GOLD (\$5001 - \$9,999)

Combined Federal Campaign
Pillsbury, Jim & Becky
SAIC
Techni-Core Engineering
The Huntsville Times

SILVER (\$1001 - \$5000)

Alabama Senator Parker Griffith
Army Space & Missile Defense
Association
Bell Penny Toyota
Booz Allen Hamilton
CAS Cares, Inc.
Deep South Dressage
Digital Fusion
DRS
ERC, Inc.
Freedom Information Systems
Huntsville Area Association of
Realtors
King & Spalding LLP
L-3 Communications
Realtors

Miller & Miller
Millennium Engineering &
Integration
Northrop Grumman
Orbital Sciences Corp
Raytheon
Redstone Federal Credit Union
Serra Toyota
Service First Bank
Sirote & Permutt PC
Stanley & Associates
Teledyne Brown Engineering
Webb, Will
West Corp
Westar Aerospace & Defense
Group

BRONZE (\$500 - 1000)

Aepco, Inc.
AJA, Inc.
Avion, Inc
AUSA
Baker, Werner
Belzon
Cape, Lucia
Century Tel
Century Tel, Inc.
CDF Research
English, Robert
Ferguson, Michael
Flynn, Mike
Gabig, Jerome
Gray Research

Hall, Rhonda
Helton, Ron
Henderson, Carol
Hinkley, Fred
Hunter, Mary
Info Systems
Lampkin Properties
Laroche, Janet
Life on the Water
Lockwood, Julie
Northrop, John
PCCC, LLC
Rosensteel, Grant & Jerry
Robinson Spring, LLC
Sparta
Swart, Brent
United Space Alliance
Wishik, Jeffrey
WBB Consulting

PRODUCTS OR SERVICES

Mr. & Mrs. Gary Martin

IN MEMORIAM

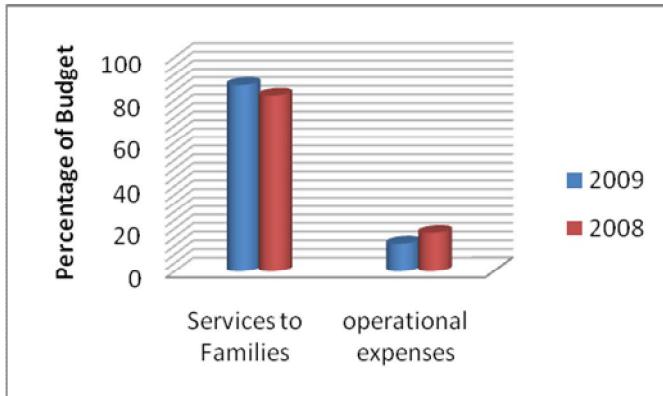
CROY, GERRY

GRANTORS

Air Defense Artillery Association
Jane K. Lowe Charitable
Foundation
CHI, Huntsville Hospital

How Your Contributions Are Spent

Services to veterans: 87% of funds are expended on services to veterans & families. Administration/Operations: 13% of funds were expended on operation expenses by Still Serving Veterans. (Source: Mercer & Mercer Audit Report 2008)



Still Serving Veterans strives to fully utilize every dollar that is contributed to be expended directly for services to our veterans and families. During FY2007 our rate was 82% for services and 18% for Operational Expenses. This improvement of 5% in services allowed SSV to contribute that much more to veterans and families and their needs. Still Serving Veterans strives to provide quality services in a timely manner for all our veterans and families and will work toward a reduction of

Administrative and Operational costs for FY 2009.

According to Charity Navigator's website "Top 10 Best Practices of Savvy Donors", savvy donors "know that the most efficient charities spend at least 75% of their budget on their programs and services and less than 25% on fundraising and administrative fees."

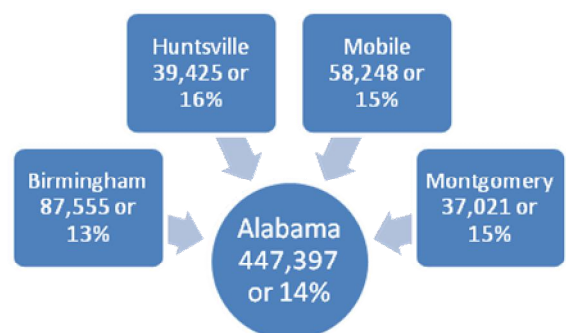
<http://www.charitynavigator.org/index.cfm?bay=content.view&cpid=419>



Quick Stats

Veterans make up 13% of the national population. That amounts to over 26 million Veterans.

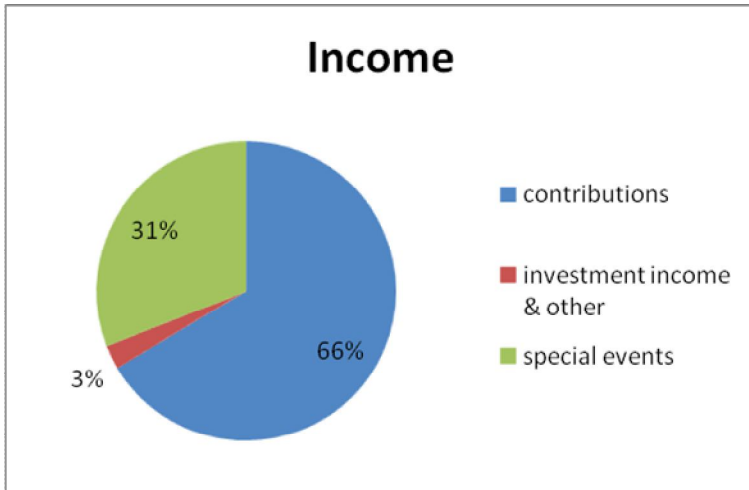
Source: "CENSUS 2000 VETERAN POPULATION IN THE U.S.", United States Department of Veterans Affairs, National Center for Veterans Analysis and Statistics <http://www1.va.gov/vetdata/page.cfm?pg=1>



Veteran Population of Metropolitan Areas in Alabama

Sources of Financial Support

Operating funds come from three main sources: contributions, revenues from special events, investment income and other sources. Total **operating revenues and gains** for fiscal year 2008 were **\$310,099**. **Operating expenses** were **\$302,399**. Net income for the fiscal year was **\$7,700**.



Contributions: (\$206,189) or 66%

(includes corporate, foundation, and individual giving, legacies and bequests, grants and in-kind donations)

Investment income & other (\$8,081) or 3%

(includes investment income and other revenues)

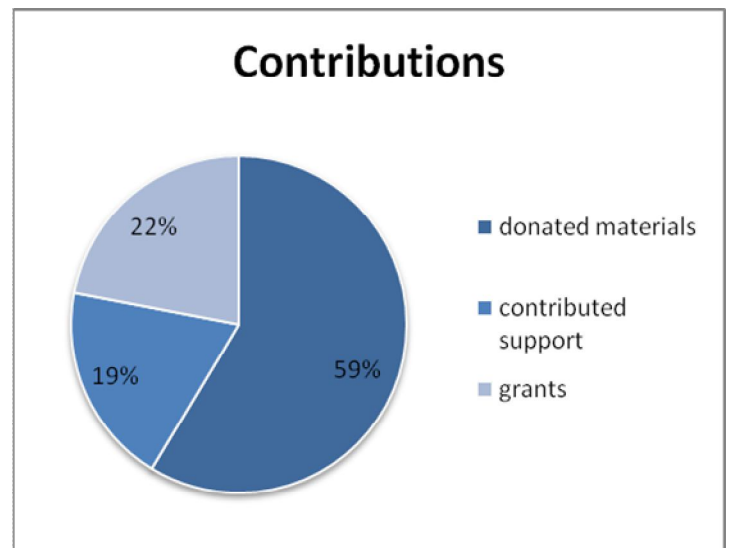
Special Events (\$95,829) or 30%

(includes golf tournament and other events)

Donated Materials and Services (\$120,975) or 59%

Contributed Support (\$39,814) or 20%

Grants (\$45,400) or 21%



Northrop Grumman Corporation

Dawn Reynolds
CEO/COO
Techni-Core, Inc.

William Webb
President
Still Serving Veterans

Jeff Wishik
Director, Business Development
Lockheed Martin Missiles & Fire Control

Still Serving Veterans Staff

Werner Baker
Executive Director

Michelle Ortiz
Case Manager

Grant Rosensteel, Jr.
Senior Case Manager

William Webb
President
Still Serving Veterans

Learn More about Still Serving Veterans

If you are interested in learning more about our work please contact us:

Still Serving Veterans
2939 Johnson Road
Huntsville, AL 35805
(256) 883-7054 or
1-866-778- 4645
admin@stillservingveterans.org.

Information about Still Serving Veterans is also available at:
www.stillservingveterans.org.

Still Serving Veterans Leadership

Board Officers

Board Chairman

Steve Myer
Principal
Booz Allen Hamilton

Vice Chairman

Becky Pillsbury
Special Education Teacher
Fort Belvoir, VA

Treasurer

John M. Mendes
Project Management Director
US Army

Secretary

Jerry Gabig
CEO/Co-Founder
Q-Track Corporation

Board Members

Laura Ayers
Engineer
US Army

Fred L. Coffey, Jr.
Attorney
Sirote & Permutt, P.C.

Joe Collazo
Vice President Legislative Affairs and
Community Relations
Colsa Corporation

Archibald Galloway II
Senior Government Relations Advisor
King & Spalding LLP

Virginia Griffith
Community Leader/Advocate
For Wounded Veterans

Dan Montgomery
Corporate Lead Executive

Donation Information

www.stillservingveterans.org



#12606